

ARLINGTON HEIGHTS SCHOOL DISTRICT 25
1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

School Board Meeting Minutes
May 14, 2024

Greg Scapillato, President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 7:05 p.m. on May 14, 2024. The meeting was held at South Middle School, 400 S. Highland Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Brian Cerniglia, Gina Faso, Dr. Anisha Jogee, Kevin Michael Elizabeth Nierman, Rich Olejniczak, and Greg Scapillato

Board members excused: None

Others Present: Dr. Lori Bein, Superintendent; Stacey Mallek, Assistant Superintendent for Business/CSBO; Dr. Brian Kaye, Assistant Superintendent for Personnel and Planning; Dr. Becky FitzPatrick, Assistant Superintendent of the Department of Student Learning; Diane Kaffka, Assistant Superintendent for the Department of Student Services; Chris Fahnoe, Director of Technology and Assessment; Sandy Voss, Director of Food & Nutrition Services; Shab Poloz, Director of Equity; Ryan Schulz, Director of Facilities Management; Adam Harris, Head of Communications and Storytelling; Brad Katz, Information Technology Specialist; Lana O'Brien, Recording Secretary; staff; press; and community.



Public Hearing on the Amended Budget

Mr. Scapillato asked if anyone present was there for the Public Hearing, and noted that in compliance with legal requirements, the tentative amended budget was presented at the previous Board meeting, and has been posted on the district website. Since there were no questions or comments on the budget, Mr. Scapillato adjourned the Public Hearing on the 2023-2024 amended budget.

The Amended Budget Hearing adjourned at 7:05 p.m.



Regular Meeting

Recognitions and Presentations

Congratulations to the Science Olympiad teams from South and Thomas Middle School for their success in competition this year. Mr. Grant thanked the Board for their support of Science Olympiad.

South Middle School

Omkar Bhat
Jack Brown
Tyler Clark
Nichoas Cox
Cameron Davis
Nathan Dodon
Ethan Douglas
Ameera Fatina
Peyton Griffiths
Emma Gruzewski
Elliot Heiber
Henry LaBeau
Moirra McGregor
Maeve Mladic
Diya Mukhopadhyaya
Harper Pease
Jiana Philip
Boyd Pinney
Violet Polley
Nuha Qurashi
Devin Ramirez
Tyler Ramirez
Claudio Rodriguez
Cal Rybicki

Jonathan Seagram
Tyler Strauss
William Thanopoulos
Charlie Zbierski

Thomas Middle School

Prisha Agarwal
Sofia Arguelles
Neha Bilfaqi
Colton Bing
Cassandra Botnari
Brandon Chen
Nayan Chilakapati
Matthew Cole
Emily Corbett
Swarnendu Ghosh
Haritha Jagadeesan
Suganya
Varun Joshi
Uma Joshi
Benjamin Koleczek
Peter Koleczek
Aashritha Kukunooru
Poorvi Lakshmi
Narayanan

Razi Mahesar
Ben Malia
Kedus Melaku
Alex Mitera
Alison Monish
Nuala Murray
Avi Nanisetty
Quin Nikolai
Archi Patel
Anagha Prasad
Maximillian Pucilowski
Sophia Quiroz
Carson Rosczyk
Diya Sarkar
Francesca Scala
Alessandra Smith
Luka Tarabrin
Labhansh Tekade
Nathan Thomas
Hazel Varghese
Krishna Vullakula
Gavin Wakefield
Wyatt Wakefield
Elly Williams

Thank you to their Coaches: Shaun Marusek, Kirsten Calderone, Lynne DeSalvo, Hannah Zimmermann, Allison Buck, Tracy Recklaus, Kim Dyer, Shree Mukhopadhyaya, Karen Mukhopadhyaya, Dave Cooke, Pedro Ramirez, Altaf Khan, Dave Gruzewski, Harlan Heiber, Daniel Burkhardt, Mr. Hartman, Andy Anderson, Thilo Garkisch, and Rachana Dikshit from South M.S.; and Aimee Hall, Kim Malinowski, Jim Grant, Bradford Keeler, Sureiya Peshek, Tina Wilson, Cindy House, Maureen McDermott, Carolyn Taylor, Kaitlin Fajks, Siddhi Shah, and Nicole Crissi from Thomas M.S.

The Board and administration are pleased to recognize the employees who are retiring from District 25. School Principals and Administrators shared a few words about each individual as they were thanked for their service to the Arlington Heights community.

Dryden School

Michele Shalton, 16 years

Ivy Hill School

Tonia Santangelo, 8 years
Debra Sutor, 18 years

Olive-Mary Stitt School
Deb Wilson, 18 years

Patton School
Kathleen Corley, 20 years
John Dolniak, 28 years
Jean McLoone, 34 years

South Middle School
Mary Beth Delaney, 23 years
Judith Froemming, 21 years

Thomas Middle School
James Grant, 22 years
Maureen McDermott, 25 years
Diana O'Grady, 27 years
Susan Williams, 27 years*
Westgate School
Laurie Bousk, 20 years
Wendy Danley, 33 years

Julie Johnson, 2 years*
Karen Jones, 34 years
Carol Nelms, 24 years
Sandra Tassi, 38 years
Windsor School
Ken Brogni, 24 years
Karen Copeland, 27 years
Ana Fergus, 17 years

Dunton Administration Building
Eileen Ackermann, 25 years*
Lori Bein, 10 years
Carol Fromm, 32 years*
Christine Kasprzak, 24 years*
Julie Mendelke, 9 years
Karen Noorani, 44 years

**Retired in 2023*

The Board took a break at 8:06 p.m. and returned at 8:13 p.m.

Board Communications:

- Board Member Updates – Dr. Jogee attended the Westgate Palooza event, as well as the Patton Walk-a-thon for the Make a Wish Foundation. Ms. Nierman attended the South musical, as well as the South and Thomas Track meet.
- NSSEO – Ms. Nierman reported that Bright Spots will return next year; NSSEO will be starting their Strategic Plan next year; and end-of-year events are being held.

There are no reports from the following:

- ED-RED
- IASB

Community Input

- Erin Whitworth addressed the Board regarding the delayed start of the 2024-2025 school calendar.

Communications from District Partners

- ABC25 – Ms. Faso reported that they are getting ready for the June 1 Fun Fair at South Middle School, and they are in need of volunteers for the day. Also, please consider registering for ABC25 during the registration process.
- ATA – Ms. Berg read a poem about Dr. Bein, and thanked her on behalf of the Arlington Teachers' Association.

There are no reports from the following:

- PTA

Consent Agenda

Motion: K. Michael moved and A. Jogee seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Treasurer's Report (C) Invoices; (D) Fixed Asset Disposal Report; (E) Regular and Closed Session Meeting Minutes of April 9, 2024.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Dr. Kaye introduced Jeremy Fischer who will be an Associate Principal and teacher at Thomas Middle School for the 2024-25 school year.

Student Learning

Elementary Literacy Curriculum Adoption

Motion: K. Michael moved and A. Jogee seconded the motion that the Board of Education approve the elementary literacy curriculum adoption as presented.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, no; G. Scapillato, yes. Motion carried 6/1.

Student Services – No Report

Business and Finance

Award of Bid for Furniture

Ms. Mallek noted that because we intend to use federal IDEA Flow-Through funds to pay for furniture being replaced in special education and some related service rooms, we solicited a bid for these items to ensure we meet the federal requirements. These items are included in the \$1.63 million approved previously, they are not an additional amount.

Motion: K. Michael moved and A. Jogee seconded the motion that the Board of Education award the bid for furniture to be funded through the IDEA grant funds to Frank Cooney in the amount of \$123,658.30.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Consolidated District Plan, 2024-2025

Ms. Mallek provided a summary of the federal grants. The district has not made any significant changes to how the funds are used.

Motion: K. Michael moved and A. Jogee seconded the motion that the Board of Education approve the Consolidated District Plan for Fiscal Year 2024-25 as presented. Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Niernan, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Award of Bid for Food and Nutrition Services

Ms. Voss noted that the bids were solicited for food serving equipment at Patton and food preparation/transport equipment for South & Thomas Middle Schools.

Motion: K. Michael moved and A. Jogee seconded the motion that the Board of Education award the bid for Food Service Equipment to Boelter for \$218,458.41. Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Niernan, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Adoption of the 2023-2024 Amended Budget

Ms. Mallek stated that there are no changes to the amended budget since it was presented at the April 9 meeting.

Motion: K. Michael moved and A. Jogee seconded the motion that the Board of Education adopt the 2023-2024 Amended Budget as presented. Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Niernan, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Award of Copy Paper Bid for 2024-2025

This agenda item is being postponed until the June 11, 2024 Board meeting.

NSSEO Budget for 2024-2025

Ms. Mallek stated that the anticipated tuition budget for NSSEO is \$3,230,413, which is a \$17,141 decrease, or 0.5%, over 2023-24. Of this, \$244,074 represents the IDEA funds designated to NSSEO required to be spent on staff development as well as administrative costs. Similar to 2023-24, we are budgeting for 40 students with a known enrollment of 36. The budget includes four contingency students for placements or move-ins that may occur mid-year. The private placement tuition budget will increase by \$98,000, or 20.5%, over 2023-24 based on returning students and a \$100,000 contingency. The total anticipated tuition budget will be \$3,806,313, or a 2.2% increase over 2023-24.

Motion: K. Michael moved and E. Niernan seconded the motion that the Board of Education approve the NSSEO Amended Budget for 2023-2024 and the NSSEO Budget for 2024-2025.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Niernan, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Facilities Management – No Report

Personnel and Planning

Employee Compensation for 2024-2025

Dr. Kaye noted that increases in compensation for the 2024-2025 school year are based on 3.4% CPI, unless otherwise noted. The district is recommending a salary adjustment based on market comparatives for the Registered Nurse group. Because of staffing changes and retirements, the recommended salary increase for all of the groups is 3.17%, which is below the 3.4% CPI increase.

Motion: K. Michael moved and A. Jogee seconded the motion that the Board of Education approve the 2024-2025 employee compensation for current Teacher Assistants, Building Support Technicians (BST), Registered Nurses (RN), Educational Support Personnel (ESP), individuals classified as 'Other', Food Service, and Administrators as submitted.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, no; G. Scapillato, yes. Motion carried 6/1.

Superintendent Report

Freedom of Information Act Report - None

First Reading of Policies

Dr. Bein noted that policies and exhibits are presented to the Board for a First Reading. These policies and exhibits reflect modifications and additions as recommended by the Illinois Association of School Boards, and were reviewed by the Policy Committee.

Board members discussed and provided their input regarding referencing Policy 2:260, *Uniform Grievance Procedure*, for contact information of the Nondiscrimination/Title IX Coordinator and Nondiscrimination Coordinators on a handful of policies. The consensus of the Board is that the contact information should be listed on each policy.

Dr. Bein stated that a slight language change was made on Policy 5:300, *Schedules and Employment Year*. The policies will be brought back for a second reading at the June 11 Board meeting.

Press 114:

2:40	Board Member Qualifications
2:260	Uniform Grievance Procedure
2:265	Title IX Grievance Procedure
2:270	Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited
4:110	Transportation
4:190	Targeted School Violence Prevention Program
5:10	Equal Employment Opportunity and Minority Recruitment

5:20	Workplace Harassment Prohibited
5:35	Compliance with the Fair Labor Standards Act
5:40	Communicable and Chronic Infectious Disease
5:100	Staff Development Program
5:300	Schedules and Employment Year
7:10	Equal Educational Opportunities
7:10-E	Exhibit – Equal Educational Opportunities Within the School Community
7:20	Harassment of Students Prohibited
7:180	Prevention of and Response to Bullying, Intimidation, and Harassment

Community Input - None

Future Agenda Items

Topics with Dates to be Determined

- e-Learning Review - TBD

New Topics

Mr. Scapillato reminded the Board of the process for adding new topics to the agenda.

Closed Session

Motion: K. Michael moved and A. Jogee seconded that the Board of Education move into the Closed session at 8:53 p.m. to discuss: The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity, 5 ILCS 120/2 (c)(1); Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06, 5 ILCS 120/2(c)(21); Student disciplinary cases, 5 ILCS 120/2(c)(9); The placement of individual students in special education programs and other matters relating to individual students, 5 ILCS 120/2(c)(10); Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Niernan, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

The Board returned to open session at 10:40 p.m.

Motion: R. Olejniczak moved and K. Michael seconded that the Board of Education adjourn the regular meeting.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Niernan, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

The Board adjourned the regular meeting at 10:46 p.m.

Submitted,

Lana M. O'Brien
Recording Secretary

Approved: June 11, 2024

President
Board of Education

Secretary
Board of Education

Date minutes available for public inspection: June 12, 2024

Date minutes posted on District website: June 12, 2024